



OCCUPATIONAL HEALTH & SAFETY (H&S) POLICY

Scope and applicability

The Policy is applicable to all business and project/SPVs related activities of SPRNG Energy (Wind & Solar Projects). All employees, workers and contractors of SPRNG are required to adhere to this policy whilst working in the Sprng Sites

Policy Objectives and Commitment

We believe that OH&S of persons working under us are utmost importance and takes precedence in all our strategic decisions, scope of our operations considering the context of the organization.

We, at Sprng, believe that Safety is Everyone's Responsibility and Line Management has a leadership role in ensuring policy implementation.

SPRNG is committed to achieve this through:

- Adopting a systematic approach for identifying risks and mitigating for occupational health and safety.
- Ensuring that all stakeholders work in healthy & safe working conditions. Also ensuring prevention of work-related injury and ill health.
- Establishing, maintaining and practicing a certifiable occupational H&S management system (ISO 45001:2018). Integrating with environmental management system (ISO 14001:2015) and supporting to quality management system (ISO 9001:2015).
- Ensuring that all activities are in compliance with applicable OH&S regulations and other requirements.
- Ensuring that continual improvement in activities, wherever feasible. To maintain and proactively improve our management systems, to minimize OH&S hazards and risks to our stakeholders. We strive to continually improve occupational health and safety performance of our business operations.
- Communicating this policy to all stakeholders by suitable means, followed by a periodic review of improvements in a continuously changing business environment.
- Developing a culture for all stakeholders to follow H&S through active participation and consultation.
- Ensuring at all times appropriate resources to effectively implement the OH&S policy of the company. We, at Sprng are committed to practice, promote and inculcate best possible standards of OH&S in its business.

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Authorized by,

CEO

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