



Health & Safety (H&S) Policy

Scope and applicability

The Policy is applicable to all business and project related activities of SPRNG Energy. All employees, workers and contractors of SPRNG are required to adhere to this policy.

Policy Objectives and Commitment

We, at Sprng, firmly believe that H&S of our stakeholders are of utmost importance and takes precedence in all our business decisions. Sprng is committed to practice, promote and inculcate best possible standards of H&S in its business. We believe that Safety is Everyone's Responsibility and Line Management has a leadership role in ensuring policy implementation and adherence to applicable H&S legal requirements. In pursuit of our belief and commitment, we strive -

- *To ensure that all stakeholders work in healthy & safe working conditions.*
- *To maintain and proactively improve our management systems to minimize H&S hazards and risks to our stakeholders by our business activities.*
- *To develop a culture for all stakeholders to follow H&S through active commitment from top management.*
- *To establish, maintain and practice a certifiable occupational H&S management system (ISO 45001:2018).*
- *To ensure that all activities are in compliance with applicable H&S regulations.*
- *To actively communicate this policy to all stakeholders by suitable means, followed by a periodic review of improvements in a continuously changing business environment.*

Sprng will ensure at all times appropriate resources to effectively implement the H&S policy of the company.

Authorized by,

CEO

SPRNG ENERGY PRIVATE LIMITED

(Formerly known as "Arinsun Energy Private Limited") CIN: U74999DL2016PTC309305

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