



## Health & Safety Policy

We, at Sprng, firmly believe that health & safety of our stakeholders are of utmost importance and takes precedence in all our business decisions. Sprng is committed to practice, promote and inculcate best possible standards of health and safety in its business. We believe that Safety is Everyone's Responsibility and Line Management has a leadership role in ensuring policy implementation and adherence to applicable H&S legal requirements. In pursuit of our belief and commitment, we strive -

- To ensure that all stakeholders work in healthy & safe working conditions
- To maintain and proactively improve our management systems to minimize health & safety hazards and risks to our stakeholders by our business activities
- To develop a culture for all stakeholders to follow health & safety through active commitment from top management
- To establish, maintain and practice a certifiable occupational health and safety management system (OHSAS: 18001)
- To ensure that all activities are in compliance with applicable health and safety regulations
- To actively communicate this policy to all stakeholders by suitable means and periodic review and improvement in a continuously changing business dynamics

Sprng will ensure at all times appropriate resources to effectively implement the Health & Safety policy of the company.

This policy is applicable to all business activities of Sprng Energy and all employees and contractors of Sprng are required to adhere to this policy.

A handwritten signature in black ink, appearing to read "Gaurav Sood", is written over a horizontal dashed line.

Gaurav Sood-Chief Executive Officer